



Brief Description of Amendments to the Cerner Corporation Global Code of Conduct

On October 1, 2021, Cerner Corporation's Global Code of Conduct was updated to, among other things:

- Add an express prohibition against human trafficking and a reference to Cerner's Anti-Human Trafficking Policy;
- Add express obligations to comply with anti-kickback laws in dealings with US healthcare provider clients;
- Update our expectations on using social media responsibly to align with Cerner's Public Relations and Social Media Policy;
- Add additional clarity around conflicts of interest and an express obligation for executives with significant outside employment activities to disclose such outside employment to their manager and HR partner to ensure Cerner has an opportunity to evaluate any conflicts with the executive's job responsibilities; and
- Clarify that our prohibition on using corporate resources to participate in political activities does not apply to associates' individual right to vote.

The full text of our Global Code of Conduct (and any amendments thereto) can be found on our website at www.cerner.com under "About Cerner, Leadership, Corporate Governance."