



A Letter from Andrea Hendricks

Senior Executive Director and Chief Diversity, Equity & Inclusion Officer

I'm excited to share our annual Diversity, Equity & Inclusion Report, which provides a comprehensive look at the company's investment in, and commitment to, our global workforce. It looks back at the organization's efforts and activities during 2020 and demonstrates the dedication and willingness from Cerner to provide resources to this end.

Without question, 2020 was a challenging year for everyone. The pandemic, along with the social and civil unrest across the United States, demonstrated the important roles diversity and inclusion activities and conversations have at Cerner and across the communities we serve. In this report, you'll read about our accomplishments over the past year as we highlight the programs that strengthened our unity.

I'm proud of how we responded to the challenges to make Cerner – and our communities – better for everyone. Increasing diversity and inclusion continues to be among the company's highest priorities. Support for diversity within Cerner is a key foundation of our culture.

As we look ahead to the future, there's no doubt that ***we are better together***. Our associates are poised to lead. Our investment in diversity, equity and inclusion resources for associates and the marketplace will continue for years to come. As Cerner continues to attract and retain a diverse team of talented associates to serve the needs of our clients, we're committed to ensuring our organization is a place where everyone actively contributes to our mission.