



A Letter from Andrea Hendricks

Senior Executive Director and Chief DEI Officer

I'm pleased to launch our third annual diversity, equity and inclusion (DEI) report and share the progress made in 2021. This report provides a snapshot of progress across four DEI categories: workforce, workplace, marketplace and community.

In 2021, DEI initiatives across industries continued to be shaped by the COVID-19 pandemic and social issues impacting our diverse communities. I'm proud of the resilience Cerner demonstrated in engaging virtually with associates and within the community amid a remote and hybrid work environment. I'm excited to share Cerner received eight national DEI awards and recognitions in 2021. You can find more details about these accomplishments, our initiatives and progress in the pages of this report.

Diversity, equity and inclusion are not novel initiatives to Cerner. We've made many strides over the past 43 years and will continue to leverage associates' unique experiences, talents and knowledge to drive innovation in an ever-changing marketplace. Let's continue to bridge, belong and be better together in the workplace and create transformative change.

Andrea Hendricks