



## MODERN SLAVERY ACT STATEMENT

This statement sets out the steps Cerner Corporation and its controlled subsidiaries (collectively, “Cerner”) have taken to ensure that slavery and human trafficking are not taking place in its business.

### Business and Organization

Cerner has a global presence in more than 35 countries around the globe and is a leading supplier of health care information technology solutions and services. Our mission is to contribute to the systemic improvement of health care delivery and the health of communities. We offer a wide range of intelligent solutions and services that support the clinical, financial and operational needs of organizations of all sizes. We have systems in more than 27,500 contracted provider facilities worldwide, including hospitals, physician practices, laboratories, ambulatory centers, behavioral health centers, cardiac facilities, radiology clinics, surgery centers, extended care facilities, retail pharmacies, and employer sites.

### Values and Policies

Cerner recognizes its social responsibility in the communities in which it operates. A core tenet of Cerner’s [Global Code of Conduct](#) is to conduct Cerner’s business in an ethical manner and with great integrity, and simply to “Do the Right Thing.” The Global Code of Conduct, and the various written policies that support it, are designed to create a culture of ethics and integrity and to facilitate compliance with the laws of all jurisdictions in which the Company operates.

In addition to Cerner’s Global Code of Conduct, Cerner has adopted an [Anti-Human Trafficking Policy](#), which further prohibits Cerner, its associates, directors, officers, consultants, contractors, distributors, agents, local sponsors and any other business partner from:

- Engaging in severe forms<sup>1</sup> of trafficking in persons;
- Procuring commercial sex acts in association with Cerner business;
- Using forced labor in the performance of any Cerner contract;
- Destroying, concealing, confiscating, or otherwise denying access by an employee to the employee’s identity or immigration documents;
- Using misleading or fraudulent recruiting practices;
- Charging employees recruitment fees;

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<sup>1</sup> “Severe forms of trafficking” includes sex trafficking in which a commercial sex act is induced by force, fraud or coercion, or involves a minor, or the recruitment, harboring, transportation, provision or obtaining of a person for labor or services through the use of force, fraud, or coercion for the purposes of subjection to involuntary servitude, debt bondage, peonage or slavery.

- Failing to pay return transportation costs at the end of employment for an employee who was brought by Cerner outside that employee's nation of residence to work on a U.S. government contract or subcontract, unless the employee is legally permitted to remain in the country of employment and chooses to do so;
- Providing or arranging housing that fails to meet the host country housing and safety standards; and
- If required by law or contract, failing to provide an employment contract, recruitment agreement or similar work document in writing in a language the employee understands and at least five days prior to the employee departing from his or her country of origin if the employee is required to relocate to perform the work.

This Anti-Human Trafficking Policy sets forth Cerner's commitment to working to mitigate the risk of human trafficking and forced labor in all aspects of our business. Cerner is strongly opposed to human trafficking and forced labor in any form and is committed to acting ethically and with integrity in all its business dealings and relationships.

As part of the Company's compliance programs, Cerner associates receive training on acting ethically and in accordance with Cerner's Global Code of Conduct. We have established multiple channels through which our associates, contractors and suppliers can report concerns of unlawful or unethical conduct without fear of retaliation.

### **Supply Chain and Due Diligence**

Cerner opposes and prohibits the use of human trafficking, child labor, slavery and slave labor, and we expect the same from our suppliers and business associates. As a global business, Cerner is committed to compliance with all applicable labor laws.

Although Cerner does not generally rely on supply chains for the services it provides, we will work to ensure that we do not knowingly engage with suppliers that violate the spirit of applicable labor laws. Notwithstanding the relatively low risk in our business, we understand the importance of combatting slavery and human trafficking and are committed to preventing modern slavery in our business and in our supply chains. We have taken a risk-based approach to monitor our business and suppliers, which we believe allows us to allocate resources appropriately and effectively.

We have implemented a Supplier Code of Conduct that requires new suppliers, contractors, consultants, vendors, distributors, and other third parties, including, without limitation, the agents, subsidiaries, affiliates and subcontractors of such entities and individuals, to comply with relevant labor laws. We evaluate our relationship with our suppliers on an ongoing basis, and we reserve the right to evaluate the extent to which a supplier has failed to reasonably comply with applicable local laws, our Global Code of Conduct and, to the extent relevant, our Supplier Code of Conduct. If we determine that a supplier's efforts are deficient, we reserve the right to

evaluate our relationship with such supplier and to take any appropriate action, including terminating our relationship with the supplier.

Some of Cerner's suppliers are located in countries that may be more vulnerable to human rights abuses or corruption than others. Cerner conducts varying levels of due diligence on its suppliers and other business associates, depending on the potential risk presented by that relationship.

The Company has implemented a standardized assessment process to gauge adherence to legal requirements for suppliers that potentially pose a higher risk to our business. For example, the Company's Supply Chain Team is responsible for completing an initial vendor risk screen when contemplating a new global supplier relationship. This assessment is based on information about the supplier's business, both that is provided by the supplier and publicly available, and the risk the supplier poses with respect to modern slavery and other unlawful business practices. The Supply Chain Team also identifies issues, communicates to executive leadership, escalates for decision-making and supports the overall negotiation and communication process throughout the supplier engagement, as appropriate. Additionally, our supplier agreements include language that requires all suppliers to comply with all applicable laws in the country in which they are operating, and new supplier agreements will include reference to compliance with applicable laws regarding human trafficking, forced labor and other forms of modern slavery.

### **Further Steps**

We recognize that policies and procedures seeking to address modern slavery risks require ongoing review to identify potential enhancements. We will continue to review our processes and controls to determine what enhancements may be warranted.

This Modern Slavery Act Statement has been reviewed and approved by the Cerner Corporation Board of Directors.

A handwritten signature in black ink, appearing to read "Brent Shafer". The signature is fluid and cursive, with the first name "Brent" and last name "Shafer" clearly distinguishable.

Brent Shafer  
Chairman of the Board and CEO  
Cerner Corporation  
September 10, 2019