



### **A Letter from Andrea Hendricks**

Senior Executive Director, Global Diversity and Inclusion Strategy

Diversity and inclusion are often talked about as if they are one in the same. However, it's important we recognize and promote the different, equally important meanings they bring to our workplace. Diversity is understanding that each associate is unique and celebrating those differences. It's about recognizing, valuing and respecting individual dimensions such as race, ethnicity, disabilities, sexual orientation, generation or veteran status.

Inclusion means that all associates have the opportunity to be fully engaged in their workforce, they have a seat at the table, and they are leveraged for their unique perspectives.

As Cerner continues to attract and retain a diverse team of talented associates to serve the needs of our clients, we'll continue to ensure that our company is a place where everyone feels comfortable contributing to our mission.

When I joined Cerner in 2018, I was excited to become part of a global health care organization focused on building significant and meaningful strategies for diversity and inclusion across all levels of the organization.

From workplace initiatives - including development and growth opportunities - to providing thought leadership and mentoring opportunities, Cerner is committed to sharing the impact and importance of diversity and inclusion as we advance our enterprise wide strategy.

We know this critical work takes time, and while we recognize our efforts to-date, we also know there is more to be done. We're devoted to progress for the future of our company by actively addressing practices that may perpetuate inequality.

But our work doesn't begin and end in the workplace. As part of Cerner's global mission, we also invest in the marketplace and communities we serve to drive access to health care across all populations. Thank you for taking time to read about Cerner's commitment to Diversity & Inclusion. We're proud to be a global company and our efforts will continue to reflect the wide reach of our associates and communities.