Coverage for: Associate + Dependents | Plan Type: Clinic

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage you can go to www.HealtheAtCerner.com or call 1-877-765-1033. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other underlined terms see the Glossary. You can view the Glossary at www.HealtheAtCerner.com or call 1-877-765-1033 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$0	See the Common Medical Events chart below for your costs for services this <u>plan</u> covers.
Are there services covered before you meet your deductible?	Yes.	This <u>plan</u> covers some items and service if you haven't yet me the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply.
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Not Applicable.	This <u>plan</u> does not have an <u>out-of-pocket limit</u> on your expenses.
What is not included in the out-of-pocket limit?	Not Applicable.	This <u>plan</u> does not have an <u>out-of-pocket limit</u> on your expenses.
Will you pay less if you use a <u>network provider</u> ?	Not Applicable.	This <u>plan</u> does not use a <u>provider network</u> . You can receive services from any <u>provider</u> .
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
lf ver vieit e heelth	Primary care visit to treat an injury or illness	No Charge	Not Covered	N/A	
If you visit a health care provider's office or clinic	Specialist visit	No Charge	Not Covered	Chiropractic treatment is limited to a maximum of 52 visits per plan year per participant.	
or chine	Preventive care/screening/immunization	No Charge	Not Covered	N/A	
If you have a test	Diagnostic test (x-ray, blood work)	Not Covered	Not Covered	Rapid result labs may be covered with no charge.	
	Imaging (CT/PET scans, MRIs)	Not Covered	Not Covered	N/A	
If you need drugs to treat your illness or	Generic drugs	Not Covered	Not Covered	N/A	
condition  More information about	Preferred brand drugs	Not Covered	Not Covered	N/A	
prescription drug	Non-preferred brand drugs	Not Covered	Not Covered	N/A	
coverage is available at 1-877-765-1033.	Specialty drugs	Not Covered	Not Covered	N/A	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	Not Covered	Not Covered	N/A	
surgery	Physician/surgeon fees	Not Covered	Not Covered	N/A	
	Emergency room care	Not Covered	Not Covered	N/A	
If you need immediate medical attention	Emergency medical transportation	Not Covered	Not Covered	N/A	
	<u>Urgent care</u>	Not Covered	Not Covered	N/A	
If you have a hospital	Facility fee (e.g., hospital room)	Not Covered	Not Covered	N/A	
stay	Physician/surgeon fees	Not Covered	Not Covered	N/A	
If you need mental health, behavioral	Outpatient services	No Charge	Not Covered	Age limit – must be age 18 or older	
health, or substance abuse services	Inpatient services	Not Covered	Not Covered	N/A	
If you are present	Office visits	Not Covered	Not Covered	N/A	
If you are pregnant	Childbirth/delivery professional	Not Covered	Not Covered	N/A	

Common		What You Will Pay		Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
	services			
	Childbirth/delivery facility	Not Covered	Not Covered	N/A
	services			IV/A
	Home health care	Not Covered	Not Covered	N/A
If you need help	Rehabilitation services	Not Covered	Not Covered	N/A
recovering or have	Habilitation services	Not Covered	Not Covered	N/A
other special health	Skilled nursing care	Not Covered	Not Covered	N/A
needs	Durable medical equipment	Not Covered	Not Covered	N/A
	Hospice services	Not Covered	Not Covered	N/A
If your obild poods	Children's eye exam	Not Covered	Not Covered	N/A
If your child needs	Children's glasses	Not Covered	Not Covered	N/A
dental or eye care	Children's dental check-up	Not Covered	Not Covered	N/A

### **Excluded Services & Other Covered Services:**

## Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Bariatric surgery
- Cosmetic surgery
- Dental care (Adult)
- Hearing aids

- Infertility treatment
- Long-term care
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing

- Weight loss programs
- Routine eye care (Adult)
- Routine foot care

## Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Chiropractic care

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <a href="www.dol.gov/ebsa/healthreform">www.dol.gov/ebsa/healthreform</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <a href="Marketplace">Marketplace</a>, visit <a href="www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also

provide complete information to submit a <u>claim, appeal,</u> or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact Cerner Health Plan Services at 1-877-765-1033. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>.

## Does this plan provide Minimum Essential Coverage? No.

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

## Does this plan meet the Minimum Value Standards? No.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## **Language Access Services:**

[Spanish (Español): Para obtener asistencia en Español, llame al 816.982.7547.

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 816.982.7547.

[Chinese (中文): 如果需要中文的帮助,请拨打这个号码 816.982.7547.

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 816.982.7547.

### **About these Coverage Examples:**



**This is not a cost estimator.** Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist coinsurance	0%
■ Hospital (facility) coinsurance	0%
■ Other coinsurance	0%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,800
In this example, Peg would pay:	

Cost Sharing			
Deductibles	\$0		
Copayments	\$0		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$12,800		
The total Peg would pay is	\$12,800		

# **Managing Joe's type 2 Diabetes**

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$0
■ Specialist coinsurance	0%
■ Hospital (facility) coinsurance	0%
■ Other coinsurance	0%

### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

**Total Example Cost** 

Limits or exclusions

The total Joe would pay is

Durable medical equipment (glucose meter)

In this example, Joe would pay:		
Cost Sharing		
Deductibles	\$0	
Copayments	\$0	
Coinsurance	\$0	
What isn't covered	·	

# **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$0
■ Specialist coinsurance	0%
■ Hospital (facility) coinsurance	0%
■ Other coinsurance	0%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

\$7,400

\$7,000

\$7.000

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$1,900

# In this example, Mia would pay:

Cost Sharing		
Deductibles	\$0	
Copayments	\$0	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$1,900	
The total Mia would pay is	\$1,900	